



List of excluded companies as of 31.03.2023.

Reason for exclusion:	Alcohol
Company	
Alliance Global Group Inc	
Ambev SA	
Anadolu Efes Biracilik Ve Malt Sanayii AS	
Anheuser-Busch Cos LLC / Anheuser-Busch InBev Worldwide Inc	
Anheuser-Busch InBev Finance Inc	
Anheuser-Busch InBev SA/NV	
Anheuser-Busch InBev Worldwide Inc	
Anhui Gujing Distillery Co Ltd	
Anhui Kouzi Distillery Co Ltd	
Anhui Yingjia Distillery Co Ltd	
Anora Group Oyj	
Arcus ASA	
Asahi Group Holdings Ltd	
BJ's Restaurants Inc	
Bacardi Ltd	
Becle SAB de CV	
Beijing Enterprises Holdings Ltd	
Beijing Gas Singapore Capital Corp	
Beijing Shunxin Agriculture Co Ltd	
Beijing Yanjing Brewery Co Ltd	
Boston Beer Co Inc/The	
Brown-Forman Corp	
Budweiser Brewing Co APAC Ltd	
C&C Group PLC	
CK Life Sciences Int'l Holdings Inc	
Carlsberg AS	
Carlsberg Breweries AS	
Carlsberg Brewery Malaysia Bhd	
China Resources Beer Holdings Co Ltd	
Chongqing Brewery Co Ltd	
Cia Cervecerias Unidas SA	
Constellation Brands Inc	
Corby Spirit and Wine Ltd	
Davide Campari-Milano NV	
Diageo Capital BV	
Diageo Capital PLC	
Diageo Finance PLC	
Diageo Investment Corp	
Diageo PLC	
Duckhorn Portfolio Inc/The	
FBG Finance Pty Ltd	
Greene King Finance PLC	
Greene King Ltd	
Heineken Holding NV	
Heineken NV	
Jiangsu King's Luck Brewery JSC Ltd	
Jiangsu Yanghe Brewery Joint-Stock Co Ltd	
JiuGui Liquor Co Ltd	
Kirin Holdings Co Ltd	
Kweichow Moutai Co Ltd	
LVMH Moet Hennessy Louis Vuitton SE	
Luzhou Laojiao Co Ltd	
MGP Ingredients Inc	
Marston's PLC	
Mega Advance Investments Ltd	

Mitsubishi Shokuhin Co Ltd
 Molson Coors Beverage Co
 Molson Coors International LP
 Pernod Ricard International Finance LLC
 Pernod Ricard SA
 Punch Finance PLC
 RCI Hospitality Holdings Inc
 Remy Cointreau SA
 Royal Unibrew A/S
 Sapporo Holdings Ltd
 Shanghai Bairun Investment Holding Group Co Ltd
 Shanxi Xinghuacun Fen Wine Factory Co Ltd
 Sichuan Swellfun Co Ltd
 Stock Spirits Group PLC
 Suntory Holdings Ltd
 Takara Holdings Inc
 Talent Yield Euro Ltd
 Talent Yield European Ltd
 Talent Yield Investments Ltd
 Tejon Ranch Co
 Top Luxury Investment Ltd
 Treasury Wine Estates Ltd
 Tsingtao Brewery Co Ltd
 United Spirits Ltd
 Vintage Wine Estates Inc
 Wuliangye Yibin Co Ltd

Total number excluded	81
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Reason for exclusion:

Other ethical norms

Company

Adani Enterprises Ltd
 Adani Ports & Special Economic Zone Ltd
 Adani Total Gas Ltd
 Alrosa PJSC
 Alstom SA
 Altice Europe NV
 Aphria Inc
 Ashtrom Group Ltd
 Aurora Cannabis Inc
 Bank Hapoalim BM
 Bank Leumi Le-Israel BM
 Bezeq The Israeli Telecommunication Corp Ltd
 CannTrust Holdings Inc
 Canopy Growth Corp
 Cellcom Israel Ltd
 Cronos Group Inc
 Delek Group Ltd
 Elbit Systems Ltd
 Electra Ltd/Israel
 Energix-Renewable Energies Ltd
 First International Bank Of Israel Ltd/The
 Gazprom PJSC
 Glencore Capital Finance DAC
 Glencore Finance Canada Ltd
 Glencore Finance Europe Ltd
 Glencore Funding LLC
 Glencore PLC
 Green Organic Dutchman Holdings Ltd/The
 HEXO Corp
 HeidelbergCement AG
 HeidelbergCement Finance Luxembourg SA
 Innophos Holdings Inc
 Israel Discount Bank Ltd
 LUKOIL PJSC
 Magnit PJSC
 MediPharm Labs Corp

SPU

SPU

Medipharm
 Mizrahi Tefahot Bank Ltd
 Mobile TeleSystems PJSC
 Moscow Exchange MICEX-RTS PJSC
 Motorola Solutions Inc
 Novatek PJSC
 Novolipetsk Steel PJSC
 Organigram Holdings Inc
 Ozon Holdings PLC
 Partner Communications Co Ltd
 Paz Oil Co Ltd
 Petropavlovsk PLC
 PhosAgro PJSC
 Polymetal International PLC
 Polyus PJSC
 Rosneft Oil Co PJSC
 San Leon Energy PLC SPU
 Sberbank of Russia PJSC
 Surgutneftegas PJSC
 TCS Group Holding PLC
 Tilray Brands Inc
 United Co RUSAL International PJSC
 VK Co Ltd
 VTB Bank PJSC
 Village Farms International Inc
 X5 Retail Group NV
 Yandex NV

Total number excluded	63
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Reason for exclusion:	Cannabis
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Company

Columbia Care Inc

Total number excluded	1
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Reason for exclusion:	Gambling
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Company

888 Acquisitions Ltd
 888 Holdings PLC
 Accel Entertainment Inc
 Aristocrat Leisure Ltd
 Bally's Corp
 Betmakers Technology Group Ltd
 Betsson AB
 Better Collective A/S
 Boyd Gaming Corp
 Caesars Entertainment Inc
 Caesars Holdings Inc
 Caesars Resort Collection LLC / CRC Finco Inc
 Catena Media PLC
 Cherry AB
 Churchill Downs Inc
 Cirsa Finance International Sarl
 Crown Resorts Ltd
 DraftKings Holdings Inc
 Emperor International Holdings Ltd
 Entain PLC
 Everi Holdings Inc
 Evolution AB
 Fertitta Entertainment LLC / Fertitta Entertainment Finance Co Inc
 Flutter Entertainment PLC
 Full House Resorts Inc
 GAN Ltd
 GB Group PLC
 Galaxy Entertainment Group Ltd
 Gamesys Group Ltd

Gaming Innovation Group Inc
Gaming and Leisure Properties Inc
Genm Capital Labuan Ltd
Genting Malaysia Bhd
Genting New York LLC / GENNY Capital Inc
Genting Singapore Ltd
Glory Ltd
Golden Entertainment Inc
Golden Nugget Online Gaming Inc
Great Canadian Gaming Corp
Heiwa Corp
Inspired Entertainment Financing PLC
International Game Technology PLC
Intralot Capital Luxembourg SA
Jumbo Interactive Ltd
Kambi Group PLC
Kangwon Land Inc
Kindred Group PLC
Konami Group Corp
LET Group Holdings Ltd
La Francaise des Jeux SAEM
Ladbrokes Group Finance PLC
Landing International Development Ltd
Las Vegas Sands Corp
LeoVegas AB (publ)
Light & Wonder Inc
Lottery Corp Ltd/The
Lottomatica SpA/Roma
MGM China Holdings Ltd
MGM Growth Properties LLC
MGM Growth Properties Operating Partnership LP / MGP Finance Co-Issuer Inc
MGM Resorts International
Macau Legend Development Ltd
Mars Group Holdings Corp
Melco International Development Ltd
Melco Resorts & Entertainment Ltd
Melco Resorts & Entertainment Philippines Corp
Melco Resorts Finance Ltd
Mohegan Tribal Gaming Authority
Monarch Casino & Resort Inc
NEOGAMES SA
NetEnt AB
Novomatic AG
Nuvei Corp
OPAP SA
Paysafe Finance PLC / Paysafe Holdings US Corp
Peninsula Pacific Entertainment LLC / Peninsula Pacific Entertainment Finance In
Penn National Gaming Inc
Playtech Plc
PointsBet Holdings Ltd
Pollard Banknote Ltd
Premier Entertainment Sub LLC / Premier Entertainment Finance Corp
Rank Group PLC
Raptor Acquisition Corp / Raptor Co-Issuer LLC
Red Rock Resorts Inc
Resorts World Las Vegas LLC / RWLV Capital Inc
Rush Street Interactive Inc
SJM Holdings Ltd
SKYCITY Entertainment Group Ltd
Sands China Ltd
Sankyo Co Ltd
Scientific Games International Inc
Sega Sammy Holdings Inc
Sisal SpA/Milano
Star Entertainment Grp Ltd/The
Stars Group Inc/The

Station Casinos LLC
 Studio City Co Ltd
 Studio City Finance Ltd
 Tabcorp Holdings Ltd
 Tokyotokeiba Co Ltd
 Tsuburaya Fields Holdings Inc
 Universal Entertainment Corp
 William Hill Ltd
 Wynn Las Vegas LLC / Wynn Las Vegas Capital Corp
 Wynn Macau Ltd
 Wynn Resorts Finance LLC / Wynn Resorts Capital Corp
 Wynn Resorts Ltd
 Yomiuri Land Co Ltd
 Zeal Network SE
 bet-at-home.com AG

Total number excluded 110

Reason for exclusion: Nuclear Weapons

Company

Doosan Enerbility Co Ltd
 HEICO Corp

Total number excluded 2

Reason for exclusion: Corruption

Company

Centrais Eletricas Brasileiras SA
 China Railway Group Ltd SPU
 China Railway Resources Huitung Ltd SPU
 China Railway Xunjie Co Ltd SPU
 JBS SA SPU
 JBS USA LUX SA / JBS USA Food Co / JBS USA Finance Inc
 PetroChina Co Ltd
 ZTE Corp SPU

Total number excluded 8

Reason for exclusion: Coal

Company

ACEN Corp
 AEP Transmission Co LLC SPU
 AES Andes SA SPU
 AES Corp/The SPU
 AES Panama Generation Holdings SRL
 AGL Energy Ltd
 ALLETE Inc SPU
 Aboitiz Equity Ventures Inc
 Aboitiz Power Corp SPU
 Adani Electricity Mumbai Ltd
 Adani Green Energy Ltd
 Adani Power Ltd
 Adani Transmission Ltd
 Adani Transmission Step-One Ltd
 Adaro Energy Indonesia Tbk PT
 Adaro Minerals Indonesia Tbk PT
 African Rainbow Minerals Ltd
 Agritrade Resources Ltd
 Alabama Power Co
 Albioma SA
 Alliance Resource Operating Partners LP / Alliance Resource Finance Corp
 Alliant Energy Corp SPU
 Alliant Energy Finance LLC SPU
 Alpha Metallurgical Resources Inc
 Ameren Corp SPU
 Ameren Illinois Co SPU
 American Electric Power Co Inc SPU
 Appalachian Power Co SPU

Arch Resources Inc	
Arizona Public Service Co	
Astra International Tbk PT	
Avista Corp	
Ayala Corp	
BKW AG	
Banpu PCL	
Basin Electric Power Cooperative	
Berkshire Hathaway Energy Co	
Black Hills Corp	
Bukit Asam Tbk PT	
CESC Ltd	SPU
CEZ AS	SPU
CK Infrastructure Holdings Ltd	
CLP Holdings Ltd	SPU
CLP Power Hong Kong Financing Ltd	SPU
CMS Energy Corp	
CONSOL Energy Inc	SPU
Capital Power Corp	SPU
Castle Peak Power Co Ltd	
Castle Peak Power Finance Co Ltd	
CenterPoint Energy Inc	
CenterPoint Energy Resources Corp	
China Coal Energy Co Ltd	SPU
China Huadian Corp Ltd	SPU
China Longyuan Power Group Corp Ltd	
China Power International Development Ltd	SPU
China Resources Power Holdings Co Ltd	SPU
China Shenhua Energy Co Ltd	SPU
Chubu Electric Power Co Inc	
Chugoku Electric Power Co Inc/The	SPU
Coal India Ltd	SPU
Colbun SA	
Consumers Energy Co	
ContourGlobal PLC	
ContourGlobal Power Holdings SA	
Coronado Finance Pty Ltd	
Coronado Global Resources Inc	
DMCI Holdings Inc	SPU
DPL Inc	SPU
DSNL Co Ltd	
DTE Electric Co	SPU
DTE Energy Co	SPU
Datang International Power Generation Co Ltd	SPU
Dayton Power & Light Co/The	
Dominion Energy Inc	
Dominion Energy South Carolina Inc	
Dynegy Inc	SPU
EDP - Energias de Portugal SA	
EDP Finance BV	
ETSA Utilities Finance Pty Ltd	
East Ohio Gas Co/The	
Eastern Energy Gas Holdings LLC	
Eastern Gas Transmission & Storage Inc	
Electric Power Development Co Ltd	SPU
Electricity Generating PCL	SPU
Emera Inc	SPU
Emera US Finance LP	SPU
Empresa Electrica Angamos SA	SPU
Enel Chile SA	
Enel Generacion Chile SA	
Enel Generacion Chile SA/Cayman Islands	
Energa Finance AB (publ)	
Energa SA	
Eneva SA	SPU
Engie Brasil Energia SA	

Engie Energia Chile SA	SPU
Entergy Arkansas LLC	
Entergy Corp	
Entergy Gulf States Louisiana LLC	
Entergy Mississippi LLC	
Entergy Texas Inc	
Evergy Inc	SPU
Evergy Kansas Central Inc	
Evergy Metro Inc	
Evergy Missouri West Inc	
Exxaro Resources Ltd	SPU
Federal International Finance PT	
Fenix Power Peru SA	
First Pacific Co Ltd	
FirstEnergy Corp	SPU
Fortis Inc/Canada	
FortisBC Energy Inc	
FortisBC Inc	
GD Power Development Co Ltd	
GS Holdings Corp	
Genesis Energy Ltd	
Georgia Power Co	
Global Power Synergy PCL	
Glow Energy PCL	
Great River Energy	SPU
Guangdong Electric Power Development Co Ltd	SPU
Guangdong Investment Ltd	
Guanghui Energy Co Ltd	
Gujarat Mineral Development Corp Ltd	SPU
Gulf Power Co	
HK Electric Investments & HK Electric Investments Ltd	SPU
Hero Asia Investment Ltd	
Hokkaido Electric Power Co Inc	SPU
Hokuriku Electric Power Co	SPU
Hongkong Electric Finance Ltd	
Huadian Energy Co Ltd	SPU
Huadian Power International Corp Ltd	SPU
Huaneng Power International Inc	SPU
Hubei Energy Group Co Ltd	
IDACORP Inc	SPU
IPALCO Enterprises Inc	SPU
Idaho Power Co	
Indiana Michigan Power Co	SPU
Indianapolis Power & Light Co	SPU
Indo Tambangraya Megah Tbk PT	
Inner Mongolia Dian Tou Energy Corp Ltd	
Inner Mongolia ERDOS Resources Co Ltd	
Inner Mongolia Junzheng Energy & Chemical Industry Group Co Ltd	
Inner Mongolia MengDian HuaNeng Thermal Power Corp Ltd	
Inner Mongolia Yitai Coal Co Ltd	SPU
Inter RAO UES PJSC	
Interstate Power and Light Co	SPU
Itochu Enex Co Ltd	
JERA Co Inc	
JMH Co Ltd	
Jardine Cycle & Carriage Ltd	
Jardine Matheson Holdings Ltd	
Jardine Strategic Holdings Ltd	
Jastrzebska Spolka Weglowa SA	SPU
Jindal Steel & Power Ltd	
Jizhong Energy Resources Co Ltd	
Kansai Electric Power Co Inc/The	
Kentucky Utilities Co	
Korea Electric Power Corp	SPU
Kyushu Electric Power Co Inc	
LG&E and KU Energy LLC	

LLPL Capital Pte Ltd	
Louisville Gas and Electric Co	
Lubelski Wegiel Bogdanka SA	SPU
MGE Energy Inc	SPU
Malakoff Corp Bhd	SPU
Manila Electric Co	
MidAmerican Energy Co	
Mississippi Power Co	
Mitsubishi Corp	
Mitsui & Co Ltd	
Monongahela Power Co	SPU
NRG Energy Inc	SPU
NTPC Ltd	SPU
Narragansett Electric Co/The	
New Hope Corp Ltd	SPU
NiSource Finance Corp	
NiSource Inc	
NorthWestern Corp	
Northern Natural Gas Co	
Northern States Power Co/MN	SPU
Nova Scotia Power Inc	
OCI Co Ltd	
OGE Energy Corp	
Oglethorpe Power Corp	
Okinawa Electric Power Co Inc/The	SPU
Oklahoma Gas and Electric Co	
Origin Energy Finance Ltd	
Origin Energy Ltd	
Otter Tail Corp	SPU
PGE Polska Grupa Energetyczna SA	SPU
PIC AU Holdings LLC / PIC AU Holdings Corp	
PNM Resources Inc	SPU
PPL Capital Funding Inc	
PPL Corp	
PPL WEM Ltd / Western Power Distribution PLC	
PacifiCorp	SPU
Peabody Energy Corp	SPU
Perennial Energy Holdings Ltd	
Pingdingshan Tianan Coal Mining Co Ltd	
Pinnacle West Capital Corp	
Portland General Electric Co	
Power Assets Holdings Ltd	
Public Power Corp SA	SPU
Public Service Co of Colorado	SPU
Public Service Co of New Mexico	SPU
Public Service Co of Oklahoma	
Puget Energy Inc	
Puget Sound Energy Inc	
RH International Singapore Corp Pte Ltd	
RWE AG	
Ramaco Resources Inc	
Ratch Group PCL	
Reliance Infrastructure Ltd	SPU
Reliance Power Ltd	SPU
SCANA Corp	
SDIC Power Holdings Co Ltd	SPU
Sasol Financing International Ltd	
Sasol Financing USA LLC	
Sasol Ltd	
Sembcorp Industries Ltd	
Shaanxi Coal Industry Co Ltd	
Shan Xi Hua Yang Group New Energy Co Ltd	
Shanghai Electric Power Co Ltd	
Shanghai Electric Power Finance Ltd	
Shanxi Coking Coal Energy Group Co Ltd	
Shanxi Lu'an Environmental Energy Development Co Ltd	

Shenergy Co Ltd	
Shenzhen Energy Group Co Ltd	
Shikoku Electric Power Co Inc	SPU
Sierra Pacific Power Co	
Sinosing Services Pte Ltd	
Solar Star Funding LLC	
Southern Co Gas Capital Corp	
Southern Co/The	
Southern Power Co	
Southwestern Electric Power Co	SPU
Southwestern Public Service Co	SPU
TBEA Co Ltd	
TECO Energy Inc	
Tampa Electric Co	
Tata Power Co Ltd/The	SPU
Tauron Polska Energia SA	
Tenaga Nasional Bhd	SPU
Terracom Ltd	
Tian Di Science & Technology Co Ltd	
Tohoku Electric Power Co Inc	
Topaz Solar Farms LLC	
TransAlta Corp	SPU
TransAlta OCP LP	
Tri-State Generation and Transmission Association Inc	SPU
Trinidad Generation UnLtd	
Tucson Electric Power Co	
Union Electric Co	SPU
Uniper SE	
United Tractors Tbk PT	
Virginia Electric and Power Co	
Vistra Corp	
Vistra Operations Co LLC	
WEC Energy Group Inc	SPU
Washington H Soul Pattinson & Co Ltd	SPU
Whitehaven Coal Ltd	SPU
Wisconsin Electric Power Co	SPU
Wisconsin Power and Light Co	SPU
Wisconsin Public Service Corp	SPU
Xcel Energy Inc	SPU
Yankuang Energy Group Co Ltd	SPU
Zhejiang Zheneng Electric Power Co Ltd	
Total number excluded	267

Reason for exclusion:

Human Rights

Company

Avary Holding Shenzhen Co Ltd	
Cognyte Software Ltd	
CoreCivic Inc	
Daqo New Energy Corp	
Enbridge Energy LP	
Enbridge Energy Management LLC	
Enbridge Energy Partners LP	
Enbridge Gas Inc	
Enbridge Inc	
Enbridge Income Fund	
Enbridge Pipelines Inc	
Energy Transfer LP	
Energy Transfer LP / Regency Energy Finance Corp	
Energy Transfer Operating LP	
Evergreen Marine Corp Taiwan Ltd	SPU
Formosa Chemicals & Fibre Corp	SPU
Formosa Taffeta Co Ltd	
Foxconn Industrial Internet Co Ltd	
G4S Ltd	SPU
GEO Group Inc/The	
Honeys Holdings Co Ltd	SPU

Hoshine Silicon Industry Co Ltd	
Korea Line Corp	SPU
Lens Technology Co Ltd	
Li Ning Co Ltd	SPU
Lu Thai Textile Co Ltd	SPU
Marathon Petroleum Corp	
Midwest Connector Capital Co LLC	
OFILM Group Co Ltd	
Olam International Ltd	
POSCO Holdings Inc	SPU
Page Industries Ltd	
Phillips 66	
Phillips 66 Co	
Phillips 66 Partners LP	
Posco International Corp	SPU
Spectra Energy Capital LLC	
Spectra Energy Partners LP	
Sunoco Logistics Partners Operations LP	
Texas Eastern Transmission LP	
Thoresen Thai Agencies PCL	SPU
Vale Canada Ltd	
Vale Overseas Ltd	
Vale SA	
Westcoast Energy Inc	
Xinjiang Goldwind Science & Technology Co Ltd	
Zuari Agro Chemicals Ltd	SPU
Total number excluded	47

Reason for exclusion:	Environment
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Company	
Barrick Gold Corp	SPU
Barrick Gold International Holdings Ltd	
Barrick International Barbados Corp	SPU
Barrick North America Finance LLC	SPU
Barrick PD Australia Finance Pty Ltd	SPU
Beijing Tong Ren Tang Chinese Medicine Co Ltd	SPU
Bharat Heavy Electricals Ltd	SPU
China Traditional Chinese Medicine Holdings Co Ltd	SPU
Duke Energy Carolinas LLC	SPU
Duke Energy Corp	SPU
Duke Energy Florida LLC	SPU
Duke Energy Florida Project Finance LLC	SPU
Duke Energy Indiana LLC	SPU
Duke Energy Ohio Inc	SPU
Duke Energy Progress LLC	SPU
EISewedy Electric Co	SPU
Freeport-McMoRan Inc	SPU
Genting Bhd	SPU
Genting Plantations Bhd	
Gohl Capital Ltd	SPU
Grand Pharmaceutical Group Ltd	SPU
Halcyon Agri Corp Ltd	SPU
IJM Plantations Bhd	SPU
Lingui Development BHD	
MMC Norilsk Nickel OJSC Via MMC Finance DAC	SPU
MMC Norilsk Nickel PJSC	SPU
Madras Aluminium Co Ltd/The	SPU
NHPC Ltd	SPU
Noble Group Ltd	
Nordic American Tankers Ltd	
Piedmont Natural Gas Co Inc	SPU
Progress Energy Inc	SPU
Samling Global Ltd	
Ta Ann Holdings Bhd	SPU
Tokyo Electric Power Co Holdings Inc	
Tong Ren Tang Technologies Co Ltd	SPU

Vedanta Ltd	SPU
Vedanta Resources Ltd	SPU
Volcan Cia Minera SAA	SPU
WTK Holdings Bhd	SPU
Young Poong Corp	SPU
Yunnan Baiyao Group Co Ltd	SPU
Zijin International Capital Co Ltd	SPU
Zijin Mining Group Co Ltd	SPU
Total number excluded	44

Reason for exclusion: Oil Sand

Company

Athabasca Oil Corp	
Canadian Natural Resources Ltd	
Cenovus Energy Inc	
Cenovus Energy Inc/Alberta	
Cenovus Energy Inc/CA	
Husky Energy Inc	
Imperial Oil Ltd	
Japan Petroleum Exploration Co Ltd	
MEG Energy Corp	SPU
Suncor Energy Inc	
Tatneft PJSC	
Teck Resources Ltd	
Total number excluded	12

Reason for exclusion: Pornography

Company

PLBY Group Inc	
Total number excluded	1

Reason for exclusion: Rights in war and conflict

Company

AFI Group Ltd	SPU
Africa Israel Residences Ltd	
Danya Cebus Ltd	
Elco Ltd	SPU
Electra Real Estate Ltd	
Mivne Real Estate KD Ltd	SPU
Oil & Natural Gas Corp Ltd	SPU
PTT Oil & Retail Business PCL	
PTT PCL	
Shafir Engineering and Industry Ltd	SPU
Shikun & Binui Ltd	SPU
Total number excluded	11

Reason for exclusion: Tobacco

Company

Al-Eqbal Investment Co PLC	
Altria Group Inc	SPU
BAT Capital Corp	SPU
BAT International Finance PLC	SPU
BAT Netherlands Finance BV	
British American Tobacco Bangladesh Co Ltd	
British American Tobacco Malaysia Bhd	
British American Tobacco PLC	SPU
Ceylon Tobacco Co PLC	
Eastern Co SAE	
Gudang Garam Tbk PT	SPU
Hanjaya Mandala Sampoerna Tbk PT	
Huabao International Holdings Ltd	SPU
ITC Ltd	SPU
Imperial Brands Finance Netherlands BV	
Imperial Brands Finance PLC	SPU
Imperial Brands PLC	SPU

JT International Financial Services BV	SPU
Japan Tobacco Inc	SPU
KT&G Corp	SPU
Lorillard LLC	
Mativ Holdings Inc	SPU
Old Holdco Inc	
Philip Morris CR AS	SPU
Philip Morris International Inc	SPU
Pyxus International Inc	
RLX Technology Inc	
Reinet Investments SCA	
Reynolds American Inc	SPU
STG Global Finance B.V.	
Scandinavian Tobacco Group A/S	
Shanghai Industrial Holdings Ltd	SPU
Smoore International Holdings Ltd	
Souza Cruz Ltda	SPU
Swedish Match AB	SPU
Turning Point Brands Inc	
Universal Corp/VA	SPU
Vector Group Ltd	SPU
Total number excluded	38

Reason for exclusion:	Weapons
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Company	
Aerojet Rocketdyne Holdings Inc	SPU
Airbus Finance BV	
Airbus SE	SPU
AviChina Industry & Technology Co Ltd	SPU
BAE Systems Finance Inc	SPU
BAE Systems Holdings Inc	SPU
BAE Systems PLC	SPU
BWX Technologies Inc	SPU
Babcock International Group PLC	
Bharat Electronics Ltd	SPU
Boeing Co/The	SPU
China Shipbuilding Industry Co Ltd	
Dassault Aviation SA	
Fluor Corp	SPU
General Dynamics Corp	
Hanwha Corp	SPU
Honeywell International Inc	SPU
Huntington Ingalls Industries Inc	SPU
Jacobs Engineering Group Inc	SPU
KBR Inc	
L3Harris Technologies Inc	
Larsen & Toubro Ltd	
Leidos Holdings Inc	
Leidos Inc	
Leonardo SpA	
Lockheed Martin Corp	SPU
National Presto Industries Inc	
Northrop Grumman Corp	SPU
Northrop Grumman Innovation Systems Inc	SPU
Northrop Grumman Systems Corp	SPU
Poongsan Corp	SPU
Poongsan Holdings Corp	
Raytheon Technologies Corp	
Rolls-Royce Holdings PLC	
Safran SA	SPU
Serco Group PLC	SPU
Textron Inc	SPU
Thales SA	
Total number excluded	36